

**WILLOWS UNIFIED SCHOOL DISTRICT
CLASSIFIED/CONFIDENTIAL SALARY SCHEDULE
2016-17**

	ADMINISTRATIVE ASSISTANT (formerly Supt Sec) (8 hours per day)	DISTRICT BOOKKEEPER/ CAFETERIA COORDINATOR	ATTENDANCE/ ACCOUNT CLERK
1	\$5,519	\$4,502	\$4,107
2	\$5,735	\$4,667	\$4,253
3	\$5,962	\$4,839	\$4,403
4	\$6,200	\$5,021	\$4,563
5	\$6,448	\$5,212	\$4,731
6		\$5,411	\$4,907
7		\$5,622	\$5,093
8		\$5,842	\$5,287
3% 12 yrs	\$6,642	\$6,017	\$5,445
6% 16 yrs	\$6,835	\$6,193	\$5,604
9% 20 yrs	\$7,028	\$6,368	\$5,762
12% 24 yrs	\$7,222	\$6,543	\$5,921
15% 28 yrs	\$7,415	\$6,718	\$6,080

	ADMINISTRATIVE ASSISTANT (formerly Supt Sec) (8 hours per day)	DISTRICT BOOKKEEPER/ CAFETERIA COORDINATOR (8 hours per day)	ATTENDANCE/ ACCOUNT CLERK (8 hours per day)
1	\$31.84	\$25.98	\$23.69
2	\$33.09	\$26.93	\$24.53
3	\$34.39	\$27.92	\$25.40
4	\$35.77	\$28.97	\$26.33
5	\$37.20	\$30.07	\$27.30
6		\$31.22	\$28.31
7		\$32.44	\$29.38
8		\$33.70	\$30.50
3% 12 yrs	\$38.32	\$34.72	\$31.42
6% 16 yrs	\$39.43	\$35.73	\$32.33
9% 20 yrs	\$40.55	\$36.74	\$33.25
12% 24 yrs	\$41.67	\$37.75	\$34.16
15% 28 yrs	\$42.78	\$38.76	\$35.08

LONGEVITY: Longevity increases shall be provided to an eligible employee who was employed in the district on December 31, 2005 as follows:

- 3% after 12 complete years with the District
 - 3% after 16 complete years with the District
 - 3% after 20 complete years with the District
 - 3% after 24 complete years with the District
 - 3% after 28 complete years with the District
- Note: Total longevity increments = 15%

PROFESSIONAL GROWTH: The Professional Growth Awards will be paid in one lump sum following the completion of each approved nine units. In successive years, the award will be paid in one lump sum on the final June paycheck.

NOTES:

- Additional 4% Increase effective July 1, 2006
- Benefits On Salary Schedule (\$11,611) effective January 1, 2006
- Represents a 4.53% increase effective July 1, 2007
- Represents no increase for 2008-09
- Board Approved - 03/05/09
- Board approved 01/14/10 - no increases/five days furlough
- Board approved 08/ 5/10 - no increases/five days furlough
- Board approved 06/23/2011 - no increases/five days furlough; 11/3/11 change to include longevity.
- Board approved 03/08/12 - no increases/additional two days furlough; total seven days furlough
- Board approved 8/8/13 - reflects 0 furlough days and 0 increase
- Board approved 6/26/14 - Reflects 2% Increase retro to 7/1/13.
- Board approved 5-7-15 - Reflects 6% Increase retro to 7/1/2014
- Board approved 5-7-15 - Reflects 1.34% Increase
- Board approved 3-2-17 - Reflects 5% Increase

**WILLOWS UNIFIED SCHOOL DISTRICT
CLASSIFIED/CONFIDENTIAL SALARY SCHEDULE
2017-18**

	ADMINISTRATIVE ASSISTANT (formerly Supt Sec) (8 hours per day)	DISTRICT BOOKKEEPER/CAFETERIA COORDINATOR	ATTENDANCE/ACCOUNT CLERK
1	\$5,630	\$4,592	\$4,189
2	\$5,850	\$4,761	\$4,338
3	\$6,081	\$4,936	\$4,491
4	\$6,324	\$5,122	\$4,655
5	\$6,577	\$5,317	\$4,826
6		\$5,520	\$5,005
7		\$5,735	\$5,195
8		\$5,959	\$5,392
3% 12 yrs	\$6,774	\$6,138	\$5,554
6% 16 yrs	\$6,972	\$6,316	\$5,716
9% 20 yrs	\$7,169	\$6,495	\$5,878
12% 24 yrs	\$7,366	\$6,674	\$6,039
15% 28 yrs	\$7,564	\$6,853	\$6,201

	ADMINISTRATIVE ASSISTANT (formerly Supt Sec) (8 hours per day)	DISTRICT BOOKKEEPER/CAFETERIA COORDINATOR (8 hours per day)	ATTENDANCE/ACCOUNT CLERK (8 hours per day)
1	\$32.48	\$26.49	\$24.17
2	\$33.75	\$27.47	\$25.02
3	\$35.08	\$28.48	\$25.91
4	\$36.48	\$29.55	\$26.85
5	\$37.95	\$30.67	\$27.84
6		\$31.85	\$28.88
7		\$33.09	\$29.97
8		\$34.38	\$31.11
3% 12 yrs	\$39.08	\$35.41	\$32.04
6% 16 yrs	\$40.22	\$36.44	\$32.98
9% 20 yrs	\$41.36	\$37.47	\$33.91
12% 24 yrs	\$42.50	\$38.50	\$34.84
15% 28 yrs	\$43.64	\$39.54	\$35.78

LONGEVITY: Longevity increases shall be provided to an eligible employee who was employed in the district on December 31, 2005 as follows:

- 3% after 12 complete years with the District
 - 3% after 16 complete years with the District
 - 3% after 20 complete years with the District
 - 3% after 24 complete years with the District
 - 3% after 28 complete years with the District
- Note: Total longevity increments = 15%

PROFESSIONAL GROWTH: The Professional Growth Awards will be paid in one lump sum following the completion of each approved nine units. In successive years, the award will be paid in one lump sum on the final June paycheck.

NOTES:

- Additional 4% Increase effective July 1, 2006
- Benefits On Salary Schedule (\$11,611) effective January 1, 2006
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- Board Approved - 03/05/09
- Board approved 01/14/10 - no increases/five days furlough
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- Board approved 5-7-15 - Reflects 6% Increase retro to 7/1/2014
- Board approved 5-7-15 - Reflects 1.34% Increase
- Board approved 3-2-17 - Reflects 5% Increase
- Board approved 3-2-17 - Reflects 2% Increase

**WILLOWS UNIFIED SCHOOL DISTRICT
CLASSIFIED/CONFIDENTIAL SALARY SCHEDULE
2018-19**

	ADMINISTRATIVE ASSISTANT (formerly Supt Sec) (8 hours per day)	DISTRICT BOOKKEEPER/CAFETERIA COORDINATOR	ATTENDANCE/ACCOUNT CLERK
1	\$5,742	\$4,684	\$4,273
2	\$5,967	\$4,856	\$4,424
3	\$6,203	\$5,035	\$4,581
4	\$6,450	\$5,224	\$4,748
5	\$6,709	\$5,423	\$4,922
6		\$5,630	\$5,105
7		\$5,849	\$5,299
8		\$6,078	\$5,500
3% 12 yrs	\$6,910	\$6,260	\$5,665
6% 16 yrs	\$7,111	\$6,443	\$5,830
9% 20 yrs	\$7,312	\$6,625	\$5,995
12% 24 yrs	\$7,514	\$6,807	\$6,160
15% 28 yrs	\$7,715	\$6,990	\$6,325

	ADMINISTRATIVE ASSISTANT (formerly Supt Sec) (8 hours per day)	DISTRICT BOOKKEEPER/CAFETERIA COORDINATOR (8 hours per day)	ATTENDANCE/ACCOUNT CLERK (8 hours per day)
1	\$33.13	\$27.02	\$24.65
2	\$34.43	\$28.02	\$25.53
3	\$35.78	\$29.05	\$26.43
4	\$37.21	\$30.14	\$27.39
5	\$38.70	\$31.29	\$28.40
6		\$32.48	\$29.45
7		\$33.75	\$30.57
8		\$35.07	\$31.73
3% 12 yrs	\$39.87	\$36.12	\$32.68
6% 16 yrs	\$41.03	\$37.17	\$33.64
9% 20 yrs	\$42.19	\$38.22	\$34.59
12% 24 yrs	\$43.35	\$39.27	\$35.54
15% 28 yrs	\$44.51	\$40.33	\$36.49

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- Board approved 5-7-15 - Reflects 6% Increase retro to 7/1/2014
- Board approved 5-7-15 - Reflects 1.34% Increase
- Board approved 3-2-17 - Reflects 5% Increase in 2016-17
- Board approved 3-2-17 - Reflects 2% Increase in 2017-18
- Board approved 3-2-17 - Reflects 2% Increase in 2018-19